

N

CROWN ENTITY

Ramping up to deliver larger and more complex programmes

CASE STUDY

The Challenge

This organisation partners with public and private businesses providing a range of innovation and research & development services across NZ. They deliver very large and complex projects and at the same time need to respond to significant expectations from central government to optimise the delivery of their services.

Due to their success in partnering and delivering innovation, there has been ongoing pressure applied to ensure they maintain the high volume of delivery of their projects and programmes. As a result, there was a desire to continue to drive up the level of capability from within the organisation. Therefore, the training needed to be targeted and it was to include training delivery and certifications. It needed to be delivered rapidly to meet the timeframe challenges set by the live programmes in play.

The Solution

Nonsuch Training developed a complete suite of training including PRINCE2™ and MSP™ training for those involved in leading projects and programmes. For the Executive and those involved in governance roles, shorter sessions themed around governance and change management were developed and delivered. This helped deliver qualifications to the right audience and conceptual understanding and leadership expectations to others.

Other key stakeholders were identified and shorter concept transfer sessions were designed and developed to promote greater understanding and cooperation around project and programme management. Some of these concepts included Scheduling, Change and Benefits Management.

Key Objectives

- Deliver highly targeted best practice training
- Rapidly build organisational capability at all levels
- Tailor the training to the organisation's requirements



The Outcome

This suite of training was run multiple times for multiple audiences across the organisation. It resulted in a groundswell of capability lift. Staff who attended started saying to management "when can we get on with it". This created a huge 'bottom-up' movement which resulted in the Executive noting the unity of language and capability within the organisation. The objectives and hoped for outcome were achieved.

Nonsuch Training
PO Box 25227
Wellington 6140



www.nonsuchtraining.co | training@nonsuch.co